

ASSIGNMENTPARTIES TO THE ASSIGNMENT:INVENTORS:

William J. Bajadali  
14822 E. Belle Terre Avenue  
Veradale, WA 99037

Kyle P. Olmstead  
27080 N. Carrie Road  
Spirit Lake, ID 83869

ASSIGNEE:

Spokane Industries, Inc.  
Corporation of the State of Washington  
P. O. Box 3305, Bldg. 1, Spokane Industrial Park  
Spokane, WA 99220

18837 U.S. PRO  
10/616133  
07/08/03  


BACKGROUND OF THIS ASSIGNMENT:

Inventors have conceived certain new and useful inventions disclosed in a United States patent application titled ROCK CRUSHER IMPACT SHOE.

Inventors are employees of Spokane Industries, Inc., and part or all of Inventors' duties include inventing and product development.

SPOKANE INDUSTRIES, INC. (hereinafter referred to as "ASSIGNEE") therefore owns the entire right, title and interest in said inventions and with respect to any Letters Patent that may be granted with respect to the inventions in both the United States and in all foreign countries.

**THE PARTIES AGREE AS FOLLOWS:**

In consideration of good and valuable consideration and the employment relationship, the receipt of which is hereby acknowledged, Inventors do hereby sell, assign and transfer to Spokane Industries, Inc. the entire right, title and interest in the above-identified application executed concurrently with this assignment and to any reissues, divisions or continuations thereof, and hereby authorize the Commissioner of Patents and Trademarks to issue such Letters Patent to Spokane Industries, Inc. for the sole use of Spokane Industries, Inc., its successors or assigns. This transfer includes any Letters Patent that may be granted in the United States or in any foreign countries.

INVENTORS further agree to execute, at the request and expense of Spokane Industries, Inc., such other formal documents as may be required to fully convey or record the interest transferred herein and will similarly execute any application papers required for the filing of any division, continuation or reissue of the patent application or resulting Letters Patent; and will generally do everything necessary or desirable to obtain and enforce proper protection for the inventions assigned hereby.

INVENTORS further assign to Spokane Industries, Inc. the whole right, title and interest in the inventions disclosed in the application throughout all countries foreign to the United States. Spokane Industries, Inc. is hereby authorized to apply for patents relating to the inventions in its own name in countries where such procedure is proper; to claim the benefit of the International Convention; to file and prosecute International Applications relating to the inventions under the

1 Patent Cooperation Treaty; and to file and prosecute applications relating to the  
2 inventions under the European Patent Convention. INVENTORS agree to execute  
3 applications relating to the inventions in those countries and under those  
4 conventions where it is necessary that the same be executed by the inventors, and  
5 to execute assignments of such applications and the resulting Letters Patent to  
6 Spokane Industries, Inc., as well as all other necessary papers in relation to such  
7 applications and Letters Patent.

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9 Signed at Spokane, Washington, on the 20<sup>th</sup> day of  
10 March, 2000.

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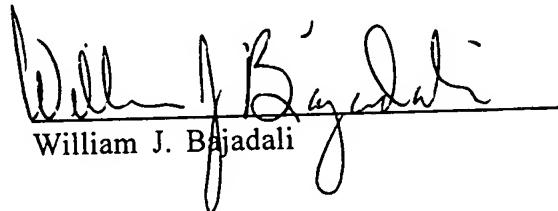
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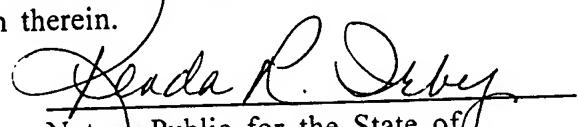
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William J. Bajadali

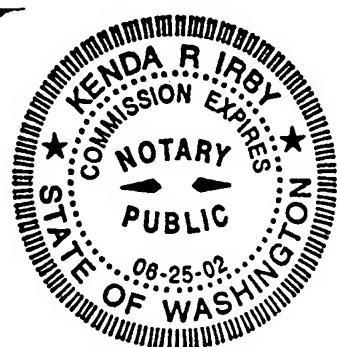
State of Washington

County of Spokane

On 3/20/2000, before me, a Notary Public, personally appeared William J. Bajadali, who is known to me to be the person described in the foregoing assignment, who executed it and acknowledged such execution to be voluntary and for the purposes set forth therein.

  
Kenda R. Irby  
Notary Public for the State of  
Washington residing at  
Otis Orchards.

SEAL



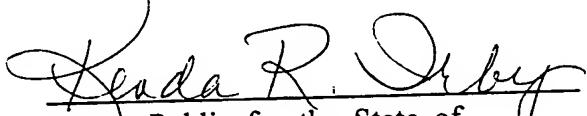
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Kyle P. Olmstead

7  
8 State of Washington  
9

County of Spokane  
10

On 3/20/2000, before me, a Notary Public, personally appeared Kyle  
P. Olmstead, who is known to me to be the person described in the foregoing  
assignment, who executed it and acknowledged such execution to be voluntary and  
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12 SEAL  
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